

## Innovative learning methodologies FAO elearning Academy

AFAAS and COL event 28 May 2021

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## **Challenges to which humanity is confronted**

- Food Insecurity, Food Losses and Food Waste
- Food Systems Sustainable inclusive, integrated, performant and for enhanced nutrition
- Loss of biodiversity
- Climat Change, extreme weather events and natural disasters
- Governance of Tenure and Management of Natural Resources
- Gender inequalities and discrimination (access to food, education, financial resources, services, decision making)
- Child Labor and Youth unemployment
- Human and animal diseases













## A broad offering of a unique series of courses





Sustainable Development Goal Indicators



Gender



M&E and Impact Assessment





Nutrition and Food Systems



Responsible Governance of Tenure



**Social Analysis** 







Communication



Information Management & Knowledge Sharing

## A broad offering of a unique series of courses



Social Protection and Resilience



**Agricultural Statistics** 



Rural Employment, Decent Work and Migration



**Capacity Development** 



Right to food



**Crop Improvement** 



Responsible Investment in Agriculture & and Food Systems







Animal Production and Health



Geospatial data for Land Monitoring



Agricultural Risk Management & Resilience

FAO elearning Academy Alignment with the Agenda 2030 for Sustainable Development

17 SDG goals169 targets230 indicators21 SDG Indicators underFAO custodianship

Monitoring the 2030 Agenda for Sustainable Development: the role of FAO

https://youtu.be/CiaUQ1N08P0



## **FAO SDG Indicators elearning courses**







Food price volatility



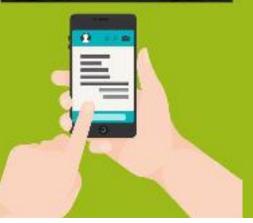
Women's ownership of agricultural land



Water stress



#### Access rights for small-scale fisheries











Women's equal rights to land ownership

## **FAO SDG Indicators elearning courses**



Productivity and income of small-scale food producers



Agricultural sustainability



Conservation of plant and animal genetic resources







Value added of sustainable fisheries

Other capacity development methodologies used for indicators:

### 14.6.1

Illegal, unreported and unregulated fishing

15.4.2

Mountain Green Cover





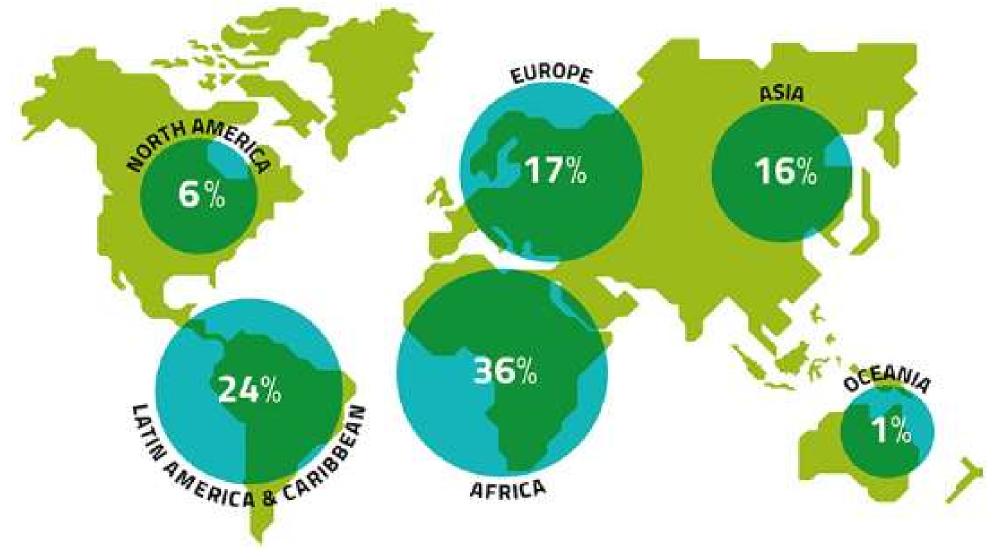


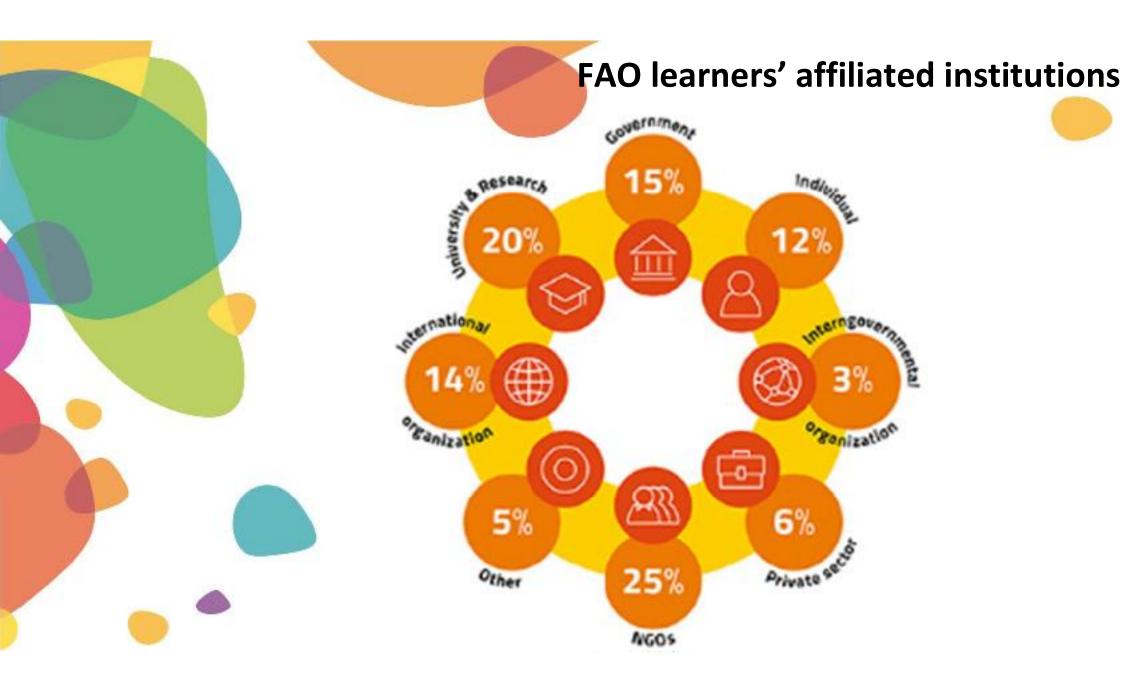
Uptake, impact and scaling up capacity development for sustainability							
UN and Development Agencies	Universities and Academic Institutions	NGOs and CSOs	Private Sector				
AFAASUNUUNICEFITC-ILOUNITARUN-OCHAUNHCRIAEAWFPUNDPEUNEPADCOMESAECOWASCILSSPRIMABMZCIHEAMIICAIFRC	ICBA, FFI, UNIMED, CRUI, LUISS University IGNOU, LaSapienza, AVU, COL, RUFORUM Open University of Catalonia, UDUAL University of Pretoria Anhalt University	Future Food Institute LINGOS GRET APC IFRC Action Aid World Vision Int. Welthungerhilfe INIT	ColdirettiRockefellerTelefonicaENIOrangeMarsCocaColaBill & MelindaDanoneGatesUnileverIFAIKEAThompsonEatalyReutersFoundation				
Supporting staff development	Enhancing University Curricula	Enriching capacity development activities	Compliance				
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### FAO elearning Academy contributes to United Nations initiatives and networks

- UN-SDG Learn supported by the UN Deputy-Secretary-General
- Global Network of Institutions for Statistical Training (GIST)
   United Nations Statistical Department
- UN Network for Scaling Up Nutrition Movement
- UN-SDG Help Desk UN-ESCAP
- UN elearn group
- Learn4Dev Network UN, EU (DG DevCO), SIDA, SDC, Belgium Cooperation Agency, AFD, AECID, ITC/ILO, LuxDev etc...
- United Nations Global Alliance for Improved Nutrition (GAIN)
- "Knowledge Networking and Engagement with United Nations Agencies" Online Educa Berlin Conference.

## **FAO learners' regional distribution**







## What are online badges?

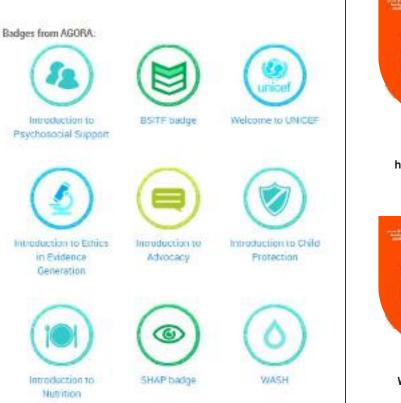
- **Community approval** based on recognized competences and skills
- New pathway of lifelong learning separate from the traditional, formalized academic pathway
- Build pathways for individuals to work towards learning goals, provide employment opportunities
- Progress talent within organizations: new way to identify talent based on competency and attitude
- Better match individuals with non-traditional experiences to relevant employment opportunities.
- Motivate engagement and collaboration
- Improve retention and flexibility in skills development that are targeted
- Allow alternative way to get validation for skills acquisition and achievements.
- Free and open any organization can use this standard to create, issue and verify open digital badges.
- **Transferable**: collect badges from multiple sources, on and off line, into a backpack.
- Display your skills and achievements on **social networking profiles**, **job sites**, **e-portfolio**, **websites**.
- Stackable build upon each other and be stacked to describe professional
- Evidence-based: metadata that links back to the issuer, criteria and verifying evidence.



# <u>Private Sector</u>: Industry uses digital badges to promote learning and to recognize employee skill development

Company	Type of learning accredited with badges	Examples	Audience	How employees are assessed
salesforce	<ul> <li>Uses badges to drive interest in its blended learning program and to help demonstrate competency for workers completing the associated tasks</li> <li>An experiential learning approach was setup for individuals in sales</li> </ul>	0000	<ul> <li>Internal</li> </ul>	<ul> <li>In person or virtual presentations shared with peers for feedback and with managers for coaching and final scoring</li> </ul>
IBM	<ul> <li>IBM launched an external website in 2015 called cognitiveclass.ai/ where employees, or other interested parties, can take courses free of charge</li> <li>Individuals can work through courses like Big Data 101 or Machine Learning 101 and go on to earn an IBM badge</li> </ul>		<ul> <li>Internal &amp; External</li> </ul>	<ul> <li>Several mechanisms: 700-plus single exam certifications</li> </ul>
DØLLEMC	<ul> <li>Uses badges for its Dell EMC Proven Professional Program</li> <li>The badges contain metadata describing employees qualifications and credentials, including how they were earned</li> </ul>	派 派	<ul> <li>Internal &amp; External</li> </ul>	<ul> <li>Online exams (through digital signature and picture control)</li> </ul>
ORACLE	<ul> <li>Uses digital badges for credentials from its Oracle University collection, for IT certifications</li> </ul>		<ul> <li>External</li> </ul>	<ul> <li>Online or in-person exams</li> </ul>
hp	<ul> <li>Badges are part of the HPE Education services to help prove technology skills (big data, Cloud, Data Center, IT service management, Networking, Security, Storage, etc.</li> </ul>		<ul> <li>External</li> </ul>	<ul> <li>Online learning courses</li> </ul>
📒 Microsoft	<ul> <li>Primary used at sales oriented topics and tools for employees</li> </ul>	M 🕅 M 🐼	<ul> <li>Internal &amp; External</li> </ul>	<ul> <li>Online exams, course completion, completing specific tasks</li> </ul>
vmware	<ul> <li>Provides badges for certifications, skills or achievements on IT solutions</li> </ul>		<ul> <li>External</li> </ul>	<ul> <li>Online exams, course completion, completing specific tasks</li> </ul>

## **UN Agencies:** UNICEF Badges



### **NGOs: Humanitarian Leadership Academy**



partners and stakeholders

#### WHAT IS THE VALUE OF A DIGITAL BADGE?



It shows the world the knowledge and skills you demonstrated to achieve your certificate from a respected, credible source.



It helps you publicize your accomplishments on social media, on your website and in your email signature.



It demonstrates that your knowledge is up to date

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Website



1 . 0

Clients

Employers

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Prospective dients

Colleagues

Feeebook

Twitter

Linkedin.

Email Signature

## **Digital badges** Authentication Data

Final Scenario-based test Competency based test





Digital Badge Database Driven Metadata

- Name
- Course title
- Issuer
- Issue date
- Competencies



## **Badges SDG Indicators**

































### **FAO elearning Academy** Publications feed and feet affect Departure Name and Approximate Strength Approximate Strength Streng FAO elearning Academy FAO elearning Academy Methodologies FAO multilingual e-learning Academy FAO elearning Academy Major achievements 2019 **Major Achievements for 2020** and Good Practices Algoment with and contribution to the Sketeinable A reducing time in taking that an ingen Development Goals Namework, Agencia 2030 E-learning mellicuciagies and in comparison a hearing souther Sy Real

English version: http://www.fao.org/3/ca7 622en/ca7622en.pdf

English version: http://www.fao.org/3/ca9 208en/ca9208en.pdf

Spanish version: www.fao.org/3/a-i2516s.pdf English version: www.fao.org/3/a-i2516e.pdf French version: http://www.fao.org/3/i2516f/i 2516f.pdf English version: elearning.fao.org **English version**:

elearning.fao.org



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